



Masters Interactive Simulations delivers powerful and truly unique “learning by doing” experiences.

Here, participants don’t just listen—they actively engage in environments that mirror real business challenges, turning concepts, skills, and approaches into lived experiences.

Through this process, they discover how their attitudes and behaviors shape outcomes, and identify practical ways to strengthen their capabilities.

Each program runs for approximately 4.5 hours and scales effortlessly—from small teams to hundreds of participants.

Program Flow

Every session begins with a lively, competitive, and carefully crafted scenario game. This is followed by a dynamic debrief that bridges the game with real-world business situations, highlights key learning points, and transforms insights into actionable methods.

Our portfolio spans diverse topics, designed to meet the evolving needs of skill development across industries.

Messages and learning points resonate with employees and partners at every level, giving each participant the chance to see how their decisions directly impact results and performance.

Because the principles emphasized are tied to boosting organizational performance, participants walk away with insights they can immediately apply in their roles.

Masters Interactive Simulations offers unmatched expertise in “learning by doing”—a unique opportunity to elevate your organization’s performance.



The Big Wise Heart



The Big Wise Heart – Building Culture Through Action

Why The Great Wise Heart?

Corporate culture isn't created by decree—it emerges from behaviors, norms, and shared values.

- The Great Wise Heart challenges your teams to:
- Shape culture through actions and relationships
- Build trust and integrity under uncertainty
- Align individual contributions with collective success

 **Because culture is not declared—it is lived.**

The Scenario

Every decade, Native American tribes send their Wise Ones to the Great Gathering. With equal resources, they must prove their worth by:

- Growing resources through collaboration
- Building trust through honesty, respect, and integrity
- Passing the Wise Heart Test to earn honor

Only those who succeed in both commerce and character achieve the title of Wise Heart. The best among them earns the honor of Great Wise Heart for the next ten years.


Core Takeaways

- Develop a shared vision
- Experience how behaviors shape culture
- Strengthen teamwork and leadership
- Master negotiation and communication
- Manage resources and priorities
- Act decisively in uncertain environments
- Build a culture of trust and accountability

The Big Wise Heart – Who Should Join?

The Great Wise Heart is designed for everyone in your organization.

- **All employees:** Experience synergy while discovering individual learning points.
- **Cross-department teams:** See how diverse contributions shape overall performance and corporate culture.
- **Leaders & managers:** Strengthen vision, negotiation, and decision-making skills in dynamic environments.

 **The Big Wise Heart unites every voice, turning culture into measurable impact.**

Program Structure

The Big Wise Heart unfolds in two powerful stages:

1. **Immersive Scenario** – A lively, fun, and competitive environment mirroring real-life challenges.
2. **Interactive Debrief** – Key learning points are shared, discussed, and connected to everyday business practices.

 **Duration:** ~4.5 hours

 **Scale:** From dozens to hundreds of participants at once

Key Benefits

- Develop a shared vision
- Strengthen teamwork & leadership
- Experience how behaviors shape culture
- Improve decision-making under pressure
- Connect individual contributions to collective success



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